



## Conflict of Interest Policy

No member of the Denver Police Blue Hat Foundation Board of Directors or employee of the Blue Hat Foundation shall derive any personal profit or gain, directly or indirectly, by reason of his or her participation with the Blue Hat Foundation. Every individual shall disclose to the Foundation any personal interest which he or she may have in any matter pending before the Foundation and shall refrain from participation in any decision on such matter.

Any member of the Board, or employee of the Foundation, shall identify his or her affiliation with any group, organization, or company having action pending before the Board and shall not participate in any decision affecting such group, organization, or company.

Any member of the Board, or employee of the Foundation, shall refrain from obtaining any list of Blue Hat Foundation donors, or any other administrative or operational information, for personal, private, or business solicitation purposes.

At this time, I am a board member or employee of the Denver Police Blue Hat Foundation and certify that I, except as described below, am not now, nor at any time during the past, have been:

1. A participant, directly or indirectly, in any employment relationship, arrangement, agreement, investment, or other activity with any vendor, supplier, or other party doing business with the Foundation which has resulted, or could result, in personal benefit to me.
2. A recipient, directly or indirectly, of any salary payments or loans or gifts of any significance at any time; or any free service or discounts or other fees of minimal significance without first receiving permission from a member of the Executive Board of Directors, from or on behalf of any person or organization engaged in any transaction with the Foundation that exceeds the normal and customary benefits derived from my participation.

Any exceptions to 1 or 2 above are stated below with a full description of the transactions and of the interest, whether direct or indirect, which I have, or have had in the past year, in the persons or organizations having transactions with the Foundation.

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Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Print Name: \_\_\_\_\_